

B.B.A. Semester - 4 (NEP-2020) Examination**March/April-2026****Fundamentals of Human Resource Management (Major-9)****Time: 2:00 Hours****Marks: 50****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Que.1 What is Human Resource Management? Discuss the various functions of Human Resource Management. (10)

OR

Que.1 (A) Explain in short emerging trends of Human Resource Management. (05)

(B) Write a note on Role of HR Manager. (05)

Que.2 Define the term Human resource planning? Explain Process and Significance of human resource planning. (10)

OR

Que.2 What is selection? Describe in detail all the stages of selection procedure.

Que.3 Explain the term Training. Discuss various methods of Training. (10)

OR

Que.3 Write a note on:

(A) Designing Training Programmes. (05)

(B) Importance of training. (05)

Que.4 What is performance Appraisal? Explain in detail the traditional methods of performance appraisal. (10)

OR

Que.4 Describe the concept of Job Evaluation. Discuss in detail objectives of job Evaluation.

Que.5 Write detailed notes (Any two). (10)

1. Merits and demerits of Employee welfare
2. Process of Safety Program
3. Quality of Work Life
4. Organisation Efforts towards employees Work Life Balance
